

2022 Operating Plan

General Member Meeting
December 2021



Mission

The mission of the Inland Empire Funders Alliance is to advance equity, advocacy, and systemic change in the Inland Empire by uplifting the region's assets and opportunities, and leveraging resources for impact.



Vision

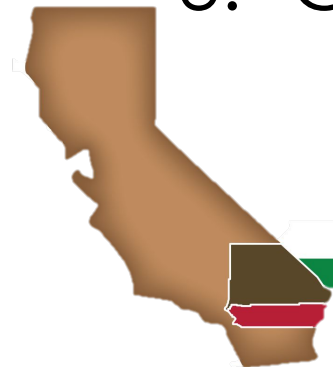
We create a thriving Inland Empire by advancing equity, inclusion, and justice through...

1. **Strengthening philanthropy:** organizing funders, advancing systemic change in philanthropy, and promoting equity, inclusion, and justice.
2. **Strengthening the nonprofit ecosystem in the IE:** growing the capacity of the nonprofit ecosystem and supporting advocacy — by and for our nonprofit partners, and for our guiding principles.



Priorities for 2022

1. Leverage investments in service of equity through collaborative grantmaking.
2. Advance systemic change in philanthropy by promoting participatory and trust-based practices and strategic collaborative grantmaking.
3. Continue building our membership and capacity.



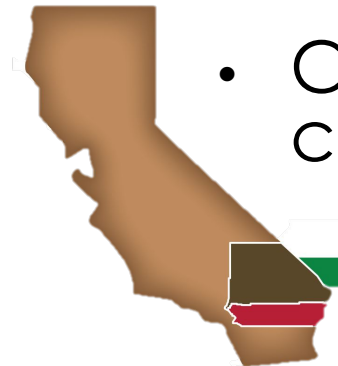
1. Leverage investments in service of equity through collaborative grantmaking.

- Catalyze one new collaborative funding initiative.
- Apply our Collaborative Grantmaking Toolkit to our own programs.
- Maximize our collaborative grantmaking initiatives as a platform for learning around participatory & trust-based philanthropy.



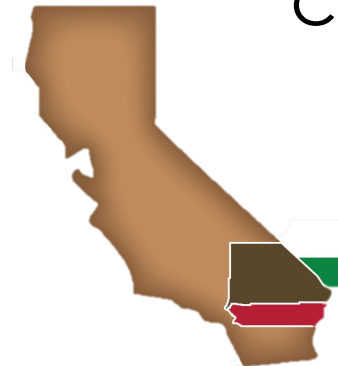
2. Advance systemic change in philanthropy by promoting participatory and trust-based practices and strategic collaborative grantmaking.

- Finalize and disseminate our Collaborative Grantmaking Toolkit.
- Develop and implement a more intentional Learning Agenda to move from awareness to collaborative action.
- Adopt a declaration of IEFA's commitment to participatory and trust-based philanthropy and accompanying policies.
- Strengthen relationships with IEFA members and nonprofits.
- Create an advocacy plan to define our role and unique contribution to advocacy in the region.



3. Continue building our membership and capacity

- Implement new fiscal sponsorship agreement with IECF.
- Implement CRM and e-mail marketing/automation apps.
- Increase paid memberships to meet \$80k goal.
- Update and enhance IEFA website.
- Develop a social media presence and engage in more consistent communications.



Action Teams

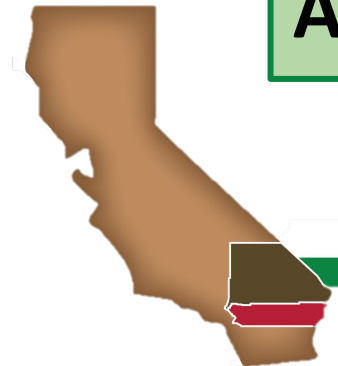
**Leveraging
Investments**

**Collaborative
Grantmaking
Initiatives**

Learning Agenda

Advocacy Planning

Fellowship



2023 & 2024 Potential Priorities

- Promote individual member statement of commitment to participatory & trust-based philanthropy (P/TBP).
- Develop/adopt standards of practice for P/TBP.
- Recognize and celebrate members successfully implementing P/TBP practices.
- Implement advocacy plan.
- Further disseminate Toolkit.
- Identify action steps for changing the narrative.
- Develop our Collective Impact Agenda.
- Raise funds for further internal capacity building.

